

# **The Digitalization Transformation Affect the Mobility and Structure of Human Resource in Chinese Listed Healthcare Companies**

working

Chungil Chae

Mon, 8 April 2024

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# Project Details

## Abstract

tba

## Planning

### Schedule

- tba

### Progress

- Progress

## Authorship and Authors

### Author Contribution

- Supervision: Chungil (Chad) Chae
- Project administration:
  - Chungil (Chad) Chae
- Conceptualization:
  - Chungil (Chad) Chae
- Data accusation:
- Data curation:
- Formal analysis:
- Chungil (Chad) Chae

- Investigation:
- Methodology:
  - Chungil (Chad) Chae
- Resources:
- Validation:
- Visualization:
- Writing – original draft:
  - Chungil (Chad) Chae
- Writing – review & editing:
  - Chungil (Chad) Chae

## **Authors**

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- [Google Scholar](#)
- Chae (2024)





Chungil Chae Chae (2024) is an assistant professor in the field of business analytics, with a distinguished track record in organizational behavior, human resource development (HRD), learning, and development. With a prolific publication record that spans various dimensions of HRD and

organizational studies, Dr. Chae has made significant contributions to understanding the dynamics of organizational support on knowledge sharing, virtual team leadership, and the structural determinants of HRD research collaboration networks. And his work embodies a deep commitment to enhancing understanding and practices in organizational behavior, HRD, learning, and development. His interdisciplinary research not only contributes to academic discourse but also offers tangible strategies for organizational improvement and individual development.

#### **Author Bio 1**

- tba

image or logo

bio here

#### **Acknowledgement**

- tba

#### **Declearation**

#### **IRB**

#### **Funding**

#### **AI**

# Research Logs

# Research Log

XXXX-XX-XX

- entry.

# Meeting Log

XXXX-XX-XX

☒ 10:00-10:30: Kick-off meeting

- zoom ()

**April 7, 2024, 5:Z**

- Meeting

- Zoom ([https://us02web.zoom.us/rec/share/3LTKZn3R4pvrPxbMFyLezwxqzLywB-ksfuTwp5U3Pgx7phMcB0e0gb7I7R4lGdma.0VIQQ41lLe\\_nq\\_Wv?startTime=1712480953000](https://us02web.zoom.us/rec/share/3LTKZn3R4pvrPxbMFyLezwxqzLywB-ksfuTwp5U3Pgx7phMcB0e0gb7I7R4lGdma.0VIQQ41lLe_nq_Wv?startTime=1712480953000)  
Passcode: 7QwFw1?h)

- \* Attendance

- Chad
- Tony
- Allen

- Contents

- Tony demonstration
  - \* new IV (proportion of higher degree employees in organization)
  - \* new DV (new DT level measure)
    - rough and tentative result shows positive
- Chad explanation
  - \* collected 2 bib datasets for “digital transformation” and ‘health care’ and ‘digital transformation’ in general
  - \* Identified 6 key papers
  - \* Working on introduction and theoretical framework

- Todo

- Chad
  - \* Introduction

- \* Theoretical framework
  - \* Bibliometric report
- Tony
  - \* share data with codebook
  - \* search possible variable for upper Echols theory
  - \* prepare moderation, mediation, and cross-lagged modeling
- Allen
  - \* Search literature of upper Echols theory (emprical) papers
  - \* Find combination or what variables they used for UET
- Next meeting
  - TBA

# Analysis Version

## Version 0.0.1

- Starting draft

# Draft Version

Ver 0.0.1

- Starting draft



# Research Note

# Ideas and Thoughts

## Research Q & A

# Procedures

# Theoretical Framework

## **Related Theories**

# Theoretical Relationship

# Theoretical Framework

## Hypothesis



# Methodology and Method

# Methodology

# Method

# Data Collection

# Data

# Literature Review

# Searching and Inclusion & Exclusion

# Round 1

Search keywords and category

keywords combination



## Round 2

Search keywords and category

keywords combination

## Round 3

Search keywords and category

keywords combination

# PRISMA

# Reference List

Category, Classification and Decision Note for Selected Literature in Rounds

**Round 1**

**Round 2**

**Round 3**

**Additional (during and after writing)**

# Reserach Problems

## Key References

# Quotes and Paraphrases

# Products



## References

Chae, C. (2024). Introduction to chad (chungil) chae. <https://chadchae.github.io>